

June 14, 2021

Company name: UT Group Co., Ltd.
Representative: Yoichi Wakayama, President,
Representative Director & CEO
(Securities code: 2146, TSE First Section)
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UT Group Opens the Fourth Technology Skill Development Center in Osaka

-- Business-ready human resources for semiconductor manufacturing equipment engineers can be trained on a scale of 1,000 people per year --

UT Aim Co., Ltd. (President & CEO: Nobuyuki Tsukui) is a wholly owned subsidiary of UT Group Co., Ltd., which is engaged in the dispatch of indefinite-term employment workers in the manufacturing and engineer fields. UT Aim, which operates mainly in UT Group's Manufacturing Business, opened the Osaka Technology Skill Development Center on June 11, 2021.



Employees in a cleanroom work suit at a training course

Application of science and technology, such as for the creation of smart cities, is increasing its influence on society. In Japan, the government advocates "Society 5.0" as its science and technology policy, aiming to create a smart society that solves social challenges by incorporating technologies such as IoT, AI, robots, and big data. Information and communications technologies (ICTs) including IoT, AI, and 5G are deeply penetrating in our lives, and inevitably semiconductors are playing a major role in the realization of a smart society. In response to the requirements of semiconductor-related clients, UT Aim has been establishing specialized training facilities to train semiconductor manufacturing equipment engineers*,

who are indispensable for improving semiconductor production systems. Driven by the COVID-19 pandemic and a resultant rise in at-home demand as well as a rapid recovery in automobile production, demand for semiconductors has rapidly expanded and there is a shortage of semiconductors around the world. This has led to anticipating further increase in aggressive investment and production capacity expansion by semiconductor manufacturers.

The Technology Skill Development Center UT Aim recently opened in Osaka is the fourth one, following the one that was opened in Kitakami City (Iwate Prefecture) in December 2020, and the two others that were opened in Yokkaichi City (Mie Prefecture) and Kumamoto City (Kumamoto Prefecture) in March 2021. All planned facilities have been completed and UT Aim is now ready to prepare 1,000 engineers per year.

The UT Aim target is to develop 3,000 semiconductor manufacturing equipment engineers over the three years starting in 2021, and plans call for training 890 in the current fiscal year.

* Semiconductor manufacturing equipment engineers are those with the knowledge and skills to plan for the management of equipment and devices and the productivity improvement in the semiconductor manufacturing process.

Outline of UT AIM Co., Ltd. Osaka Technology Skill Development Center

Name: UT Aim Co., Ltd. Osaka Technology Skill Development Center

Opening date: June 11, 2021

Address: JPR Dojima Building 3F, 2-1-23 Sonezaki Shinchi, Kita-ku, Osaka, 530-0002 Japan

Background Information

1. Purpose of the "Technology Skill Development Center"

UT Aim has been operating in the semiconductor field as one of its major markets, and has been providing industry-leading human resources services for manufacturing while meeting client needs.

In services to semiconductor-related companies, we have focused on the operator area of production processes. However, the UT Group's Fourth Medium-Term Management Plan (FY3/2021 – FY3/2025) focuses on three growth strategies: 1) "One-stop strategy for large manufacturers" for fostering and supplying manufacturing human resources, 2) "Solution strategy" for promoting human resource mobility, and 3) "Area platform strategy" for expanding regional platforms. In order to promote the "One-stop strategy for large manufacturers," we have opened Technology Skill Development Centers to strengthen our capability for developing the skills of semiconductor manufacturing equipment engineers as highly skilled personnel who meet client needs and expectations.

2. Features of the Technology Skill Development Centers

In the semiconductor field, we have continued to develop and grow our business by building strong relationships in line with client needs. Development programs are designed to reflect the needs of our clients and enable engineers to use skills in actual operations. The program is a 15-day training course to acquire knowledge and improve skills for two types of semiconductor manufacturing equipment engineers: 1) those working at inspection and maintenance of equipment, and 2) those monitoring production processes and evaluation, analysis, and improvement of equipment. Personnel with a wealth of experience in the semiconductor industry and are skilled in teaching and training techniques are assigned as instructors.

Target employees who receive training at the Technology Skill Development Centers are not only newly hired, including new graduates, but also UT Aim's employees who have applied to our career change support program, "One UT".

3. Future plans

We have set our goal as training 3,000 employees in the Technology Skill Development Centers to be assigned in workplaces over the next three years, and plan to train 890 people this year. In the future, we plan to establish a system to provide refresher education and training to employees of our clients in the manufacturing industry, in addition to our own employees.

Introductory video of the "Technology Skill Development Centers"

<https://www.ut-g.co.jp/skill-development-centers/>



[Locations]

Tohoku Technology Skill Development Center	1-1-24 Wakamiya-cho, Kitakami City, Iwate Prefecture 024-0064
Tokai Technology Skill Development Center	T-K Building 5F, 1-2-24, Yasushima, Yokkaichi City, Mie Prefecture 510-0075
Osaka Technology Skill Development Center	JPR Dojima Building 3F, 2-1-23 Sonezaki Shinchi, Kita-ku, Osaka City, Osaka Prefecture 530-0002
Kyushu Technology Skill Development Center	4-7-38, Shinnanbu, Higashi-ku, Kumamoto City, Kumamoto Prefecture 861-8028

Company Overview

Company name: UT Group Co., Ltd. (listed on the TSE First Section)

Location: Denpa Building, 6F, 1-11-15, Higashi Gotanda, Shinagawa-ku, Tokyo

Representative: Yoichi Wakayama, President, Representative Director & CEO

Founded: April 2, 2007

Capital: 6.8 billion yen

Business: Worker dispatch in the manufacturing, design, development, construction, and other sectors

Number of employees: 38,527 (consolidated; as of March 31, 2021)

Company Overview

Company name: UT AIM Co., Ltd.

Location: Denpa Building, 6F, 1-11-15, Higashi Gotanda, Shinagawa-ku, Tokyo

Representative: Nobuyuki Tsukui, President and Representative Director

Founded: April 14, 1995

Capital: 5 billion yen

Business: Worker dispatch and outsourcing services mainly in manufacturing; foreign worker support business

Number of employees: 14,701 (as of March 31, 2021)

[For inquiries]

UT Group Co., Ltd.

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