

May 8, 2023
UT Group Co., Ltd.

UT Aim is Participating the Kyushu Semiconductor Human Resources Development Consortium

UT Aim Co., Ltd. participates in the Kyushu Semiconductor Human Resources Development Consortium, an industry-academia-government organization that fosters human resources development for the semiconductor sector. UT Aim, which is engaged in the Manufacturing Business segment of the Group, is a wholly-owned subsidiary of UT Group Co., Ltd. which dispatches its regular (indefinite-term) employees to assignments in the manufacturing and engineering fields

Having adopted a target of producing 5,000 semiconductor manufacturing equipment engineers by March 31, 2025, UT Aim is preparing to achieve that target by operating Technology Skill Development Centers, which are specialized training facilities for the development of that specific category of engineers.¹ The centers are in four locations, in Kumamoto, Iwate, Mie, and Osaka prefectures. The facilities were opened in response to requirements at semiconductor-related client companies. Based on an educational curriculum that is kept up to date to the constantly changing needs of client companies and feedback from graduates, the centers primarily provide specialized education tailored to the work processes of the client companies to which UT's engineers are to be assigned. In addition, the centers provide "virtual reality" training for hands-on learning. The centers train personnel to become "facility maintenance and repair engineers," a job category that the Ministry of Economy, Trade and Industry has identified as lacking a sufficient number of qualified persons, in addition to training "field engineers" and "process assistance engineers." To date, 1,552 post-training engineers² have been assigned to client companies.

Regular (indefinite-term) employees who receive training at the Technology Skill Development Centers are not only recruited externally, but also those who have changed their career paths from among more than 30,000 technical employees of the UT Group. And most of them have worked as operators at dispatched manufacturing sites in industries such as automobiles and electronic components. By receiving technical training that has been specifically planned for inexperienced engineers and is tailored to the needs of clients, they develop their careers as engineers in the semiconductor industry, which is expected to grow over the long term.

Kyushu is expected to face a shortage of 1,000 engineers every year over the next 10 years. By participating in the Kyushu Semiconductor Human Resources Development Consortium, the UT Group will strengthen cooperation with various organizations and companies to develop semiconductor-related

human resources in Kyushu and will contribute to the further development of the semiconductor-related industry.

Notes

1: Engineers with the knowledge and skills to manage equipment and facilities in the semiconductor manufacturing process and to make plans to improve productivity.

2: Semiconductor manufacturing equipment engineers produced until April 30, 2023.

**Kyushu Semiconductor Human Resources Development Consortium,
Kyushu Bureau of Economy, Trade and Industry**

https://www.kyushu.meti.go.jp/seisaku/jyoho/oshirase/230404_1.html

Reference Information: Press Releases related to UT Aim and Semiconductors

UT Group has produced more than 1,000 semiconductor manufacturing equipment engineers:

Enhancing educational curriculum to increase practicality with the aim of producing 5,000 work-ready engineers by 2025

https://www.ut-g.co.jp/id3neq81fx/wp-content/uploads/2022/06/release_20220606_en.pdf

UT Aim installs latest semiconductor test equipment to strengthen its ability to develop semiconductor test programs:

Investment in internal equipment to promote human resource development amid increasing demand for semiconductors

https://www.ut-g.co.jp/id3neq81fx/wp-content/uploads/2022/01/release_20220113_en.pdf

Company Outline

Company name: UT Group Co., Ltd. (listed on the Prime Market of the Tokyo Stock Exchange)

Website: <https://www.ut-g.co.jp/>

Location: Denpa Bldg. 6F, 1-11-15 Higashi-Gotanda, Shinagawa-ku, Tokyo 141-0022

Representative: Yoichi Wakayama, President, Representative Director & and CEO

Founded: April 2, 2007

Capital: 680 million yen

Business: Dispatch and outsourcing of permanent employees in manufacturing, design and development, construction, and other sectors

Number of employees: 48,163 (Consolidated; as of March 31, 2022)

Since its founding in 1995, UT Group has consistently grown by focusing on the growth of its employees and the provision of reassurance in their lives.

UT Group dispatches workers to the manufacturing industry as its main business and provides services in a variety of fields, beyond the boundaries of regional areas, industries, job types, and working hours. In keeping with the Mission, "Create vigorous workplaces empowering workers," UT Group is committed to creating "a future workstyle platform," which will become a new component of social infrastructure, with the aim of realizing a sustainable society in which both workers and companies can grow.

[For inquiries]

UT Group Co., Ltd.

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