

July 7, 2023  
UT Group Co., Ltd.

## **UT Aim is Participating in the Iwate Semiconductor and Electronics Industries Promotion Conference**

UT Aim Co., Ltd. is participating in the Iwate Semiconductor and Electronics Industries Promotion Conference (I-SEP), an industry-academia-government collaboration platform aimed at promoting the integration of semiconductor-related industries in Iwate Prefecture on June 19, 2023. UT Aim is a wholly-owned subsidiary of UT Group Co., Ltd., which dispatches its regular (indefinite-term) employees to assignments in the manufacturing and engineering fields.

The I-SEP brings together semiconductor-related companies, the industrial community, educational institutions, and support organizations in Iwate Prefecture to create opportunities for exchange and collaboration related to the semiconductor-related industry. In addition to that, it is aimed to promote the integration of semiconductor-related industries in Iwate Prefecture by facilitating the expansion of related transactions and the location of related companies through initiatives such as improving technological capabilities of local companies and developing specialized human resources. In light of the long-term market growth potential and the subsequent needs to secure and develop human resources, UT Aim is participating in the I-SEP. This will allow us to better understand the issues and information of semiconductor companies in Iwate Prefecture, and provide support for human resource development to meet their needs. In addition, we will strengthen cooperation with Iwate Prefecture, member organizations, and companies, increase our work on development of semiconductor human resources, and thereby contribute to the further development of the semiconductor and electronics industries.

### **[UT Aim's initiatives to develop human resources for the semiconductor and electronics industries]**

Having adopted a target of producing 5,000 semiconductor manufacturing equipment engineers by March 31, 2025, UT Aim is preparing to achieve that target by operating Technology Skill Development Centers, which are specialized training facilities for the development of that specific category of engineers.<sup>1</sup> The centers are in four locations, in Kumamoto, Iwate, Mie, and Osaka prefectures. The facilities were opened in response to requirements at semiconductor-related client companies. Based on an educational curriculum that is kept up to date to the constantly changing needs of client companies and is kept responsive to feedback from graduates, the centers primarily provide specialized education tailored to the work processes of the client companies to which UT's engineers are to be assigned. In addition, the centers provide "virtual reality" training for hands-on learning. The centers train personnel to become "facility maintenance and repair engineers," a job category that the Ministry of Economy, Trade and

Industry has identified to need to strengthen, in addition to training "field engineers" and "process assistance engineers." To date, 1,778 post-training engineers<sup>2</sup> have been assigned to client companies.

Regular (indefinite-term) employees who receive training at the Technology Skill Development Centers include those hired from outside and UT employees who have changed their career paths. These UT employees come from among more than 30,000 technical employees of the UT Group. Most of the participants coming from the UT companies have worked as operators at dispatched manufacturing sites in industries such as automobiles and electronic components. By receiving technical training that has been specifically planned for inexperienced engineers and is tailored to the needs of clients, they develop their careers as engineers in the semiconductor industry, which is expected to grow over the long term.

**[Training in the Technology Skill Development Center]**



1: Engineers with the knowledge and skills to manage equipment and facilities in the semiconductor manufacturing process and to make plans to improve productivity.

2: Semiconductor manufacturing equipment engineers produced until June 30, 2023.

**Iwate Semiconductor-Related Industry Integration Promotion Council**

<https://www5.pref.iwate.jp/~hp0405/i-sep/about.html>

**Reference Information: Press Releases related to UT Aim and Semiconductors**

UT Aim is participating in the Kyushu Semiconductor Human Resources Development Consortium

[https://www.ut-g.co.jp/id3neq81fx/wp-content/uploads/2023/05/20230508\\_release.pdf](https://www.ut-g.co.jp/id3neq81fx/wp-content/uploads/2023/05/20230508_release.pdf)

UT Group has produced more than 1,000 semiconductor manufacturing equipment engineers:

Enhancing educational curriculum to increase practicality with the aim of producing 5,000 work-ready engineers by 2025

[https://www.ut-g.co.jp/id3neq81fx/wp-content/uploads/2022/06/release\\_20220606\\_en.pdf](https://www.ut-g.co.jp/id3neq81fx/wp-content/uploads/2022/06/release_20220606_en.pdf)

UT Aim installs latest semiconductor test equipment to strengthen its ability to develop semiconductor test programs:

Investment in internal equipment to promote human resource development amid increasing demand for semiconductors

[https://www.ut-g.co.jp/id3neq81fx/wp-content/uploads/2022/01/release\\_20220113\\_en.pdf](https://www.ut-g.co.jp/id3neq81fx/wp-content/uploads/2022/01/release_20220113_en.pdf)

### **Company Outline**

Company name: UT Group Co., Ltd. (listed on the Prime Market of the Tokyo Stock Exchange)

Website: <https://www.ut-g.co.jp/>

Location: Denpa Bldg. 6F, 1-11-15 Higashi-Gotanda, Shinagawa-ku, Tokyo 141-0022

Representative: Yoichi Wakayama, President, Representative Director & and CEO

Founded: April 2, 2007

Capital: 680 million yen

Business: Dispatch and outsourcing of permanent employees in manufacturing, design and development, construction, and other sectors

Number of employees: 47,497 (Consolidated; as of March 31, 2023)

Since its founding in 1995, UT Group has consistently grown by focusing on the growth of its employees and the provision of reassurance in their lives.

UT Group dispatches workers to the manufacturing industry as its main business and provides services in a variety of fields, beyond the boundaries of regional areas, industries, job types, and working hours. In keeping with the Mission, "Create vigorous workplaces empowering workers," UT Group is committed to creating "a future workstyle platform," which will become a new component of social infrastructure, with the aim of realizing a sustainable society in which both workers and companies can grow.

[For inquiries]

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