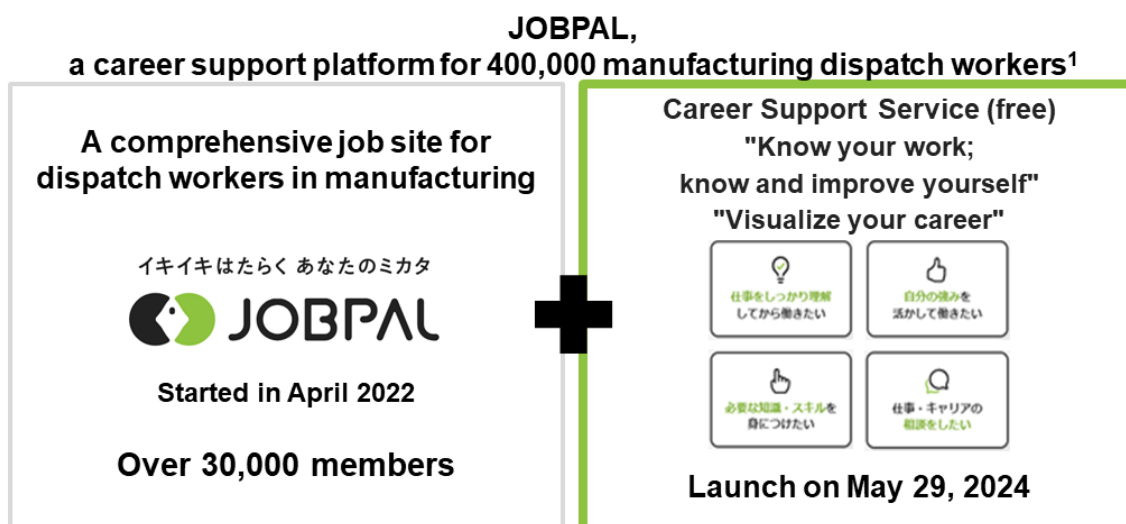


May 29, 2024  
 UT Group Co., Ltd.

## JOBPAL, a Comprehensive Job Site For Dispatch Workers, Evolves into a Career Support Platform for 400,000<sup>1</sup> Manufacturing Dispatch Workers

Providing free career support service, such as exploration of personal strengths and experience to understand works, for potential job seekers

UT Group Co., Ltd. is launching a new career support service for potential job seekers through its own comprehensive job site for dispatch workers, JOBPAL, on May 29, 2024.



UT Group, the operator of JOBPAL, has been providing various attractive work opportunities to numerous working people in keeping with its corporate philosophy of "aiming to realize a society in which all people who are willing to work are equally given opportunities for skill development and career formation, and are treated fairly." In the present day of growing diversification of values, job seekers have more diversified reasons than in the past for choosing a dispatched workstyle. With the aim of building a career support platform that helps each of 400,000 manufacturing dispatch workers realize their desired workstyle and form their desired careers, UT Group is establishing stronger services that make them feel even more satisfied with their dispatched workstyle.

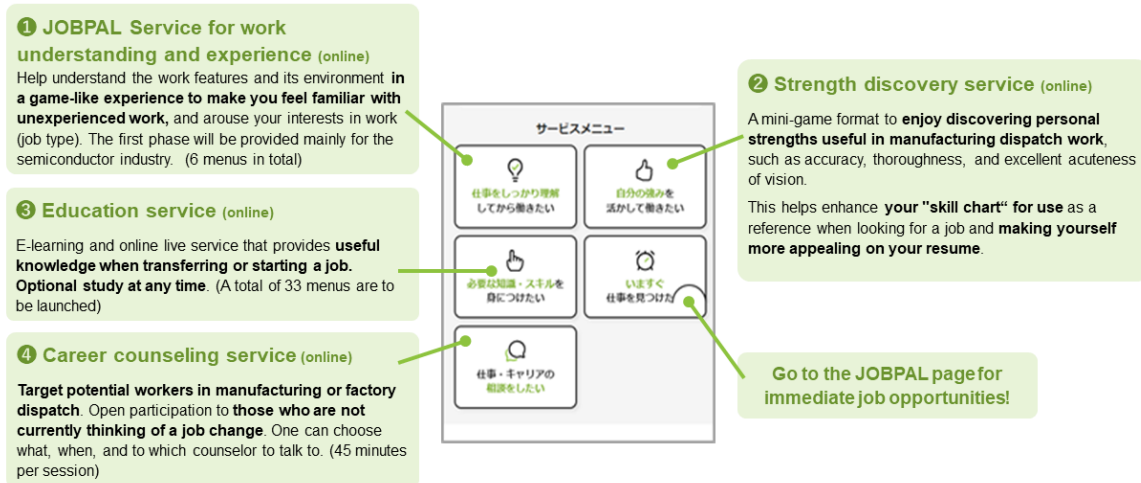
From this career support platform concept JOBPAL was born in April 2022. Currently this comprehensive recruitment site for those who are working or will work mainly in factories and manufacturing industries is used by many people who are looking for a job. The number of members exceeds 30,000<sup>2</sup>.

JOBPAL is now offering a new career support service free of charge to potential job seekers who want to change jobs if they can find a better job. The new service has evolved from the perspectives of "knowing available jobs and knowing and improving oneself" and "visualizing one's career."

The additional new service enables those who are looking for a job right now or in the near future to acquire useful information, knowledge, and experience in finding a job in manufacturing dispatch and to continue building a suitable career for their needs.

■ Key points of evolution of the career support platform

**Key point 1: Four career support services: Know available jobs, and know and improve yourself**



Actual and potential job seekers have desires and thoughts such as to thoroughly understand the job before starting to work; to know their own strengths and get a job that makes use of them; to acquire the necessary knowledge and skills to improve their level; and to be open to well-intentioned consultation about their anxiety or worries concerning their career or job search. UT Group will respond to these desires and thoughts, and provide the free website service that allows the women and men to know jobs, know themselves, and improve themselves through pressure-free learning, boosting their chances to find a better working opportunity.

## Key point 2: Enhance My Page to visualize your career



**My Information**  
Check yourself regularly! Register your "current thoughts and preferences" regarding work and workstyle, and receive more proper advice from counseling services, and more suitable information.

**Skill chart**  
Follow the "Strength Discovery" menu, and discover your strengths and advantages based on the results.  
Based on the useful strengths in manufacturing and factories (i.e., work accuracy, thoroughness, good at repetitive work, and excellent acuteness of vision), you can also understand the occupations in which you can utilize the power.

**Resume (Creation support function)**  
A new function is added to the existing resume creation support function. Exercise the Strength Discovery menu or an education menu, and see the automatic display of a text proposal to be used for self-promotion. Then copy and paste it on your resume.

**Tabs for new services**  
Efficiently manage the skill chart (list of strengths), favorite menus, reservation list, history of programs taken, etc.

While the existing function that allows users to check the information they want to know when searching and applying for a job, such as information on the progress of their application status, will remain the same, new functions include use of a "skill chart" that facilitates visualizing users' strengths and features at a glance based on the results obtained from the discovery of their strengths and strong appeal points, and a "resume creation support function" that automatically displays a text proposal to be used for self-promotion on their resume. Those who want to apply for a job now or in the future can manage and utilize the information they need according to their current status (e.g., views and preferences regarding their job or workstyle) and purpose.

### ■ Future developments

With the aim of building JOBPAL as a career support platform that continuously helps create and support workers' vigorous work experiences, UT Group will continue to get close to working people's needs on workstyle and career formation, and strengthen its services.

1: Number of dispatched, production process workers (the Labor Force Survey FY2021 by the Statistics Bureau of the Ministry of Internal Affairs and Communications)

2: Total membership as of March 31, 2024: 32,810

JOBPAL official website URL: <https://navi.jobpal.jp/>

\* You can also access using the following QR code.



[About UT Group]

Since its founding in 1995, UT Group has consistently grown by focusing on the growth of its employees and the provision of reassurance in their lives.

UT Group dispatches workers to the manufacturing industry as its main business and provides services in a variety of fields, beyond the boundaries of regional areas, industries, job types, and working hours. In keeping with the Mission, "Create vigorous workplaces empowering workers," UT Group is committed to creating "a future workstyle platform," which will become a new component of social infrastructure, with the aim of realizing a sustainable society in which both workers and companies can grow.

**Company Outline**

Company name: UT Group Co., Ltd. (listed on the Prime Market of the Tokyo Stock Exchange)

Website: <https://www.ut-g.co.jp/>

Location: Denpa Bldg. 6F, 1-11-15 Higashi-Gotanda, Shinagawa-ku, Tokyo 141-0022

Representatives: Yoichi Wakayama, Chairman and Representative Director  
Manabu Sotomura, President and Representative Director

Founded: April 2, 2007

Capital: 1,190 million yen (March 31, 2024)

Business: Dispatch and outsourcing of permanent employees in manufacturing, design and development, construction, and other sectors

Number of employees: 35,0197 in Japan (March 31, 2024)

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