

September 30, 2024

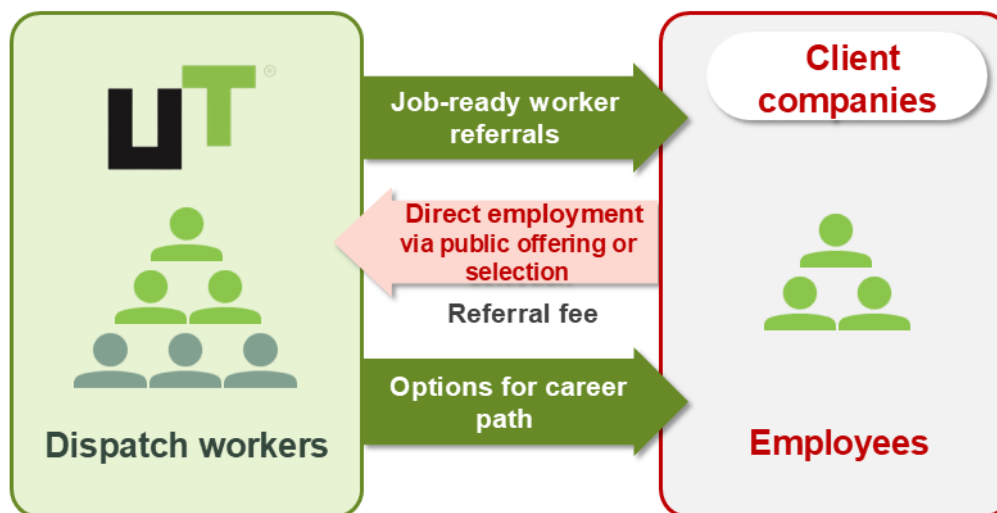
UT Group Co., Ltd.

UT Group Aims to Transfer Cumulative 5,000 or More Employees to Client Companies Who Become Their Employees by FY3/2026, by Using the "Next UT" Support System

The transfer will be monthly record-high of 42 employees sent to a major automaker

UT Group Co., Ltd., a company engaged in the dispatch of workers in the manufacturing field, has transferred a total of over 4,300 employees¹ to its client companies by use of Next UT. This transfer support system for our employees (who work at client companies as “dispatch employees”) has been developed for the purpose of their career development and as a new hiring channel of client companies. Our target is to transfer cumulative 5,000 or more employees to client companies by FY3/2026.

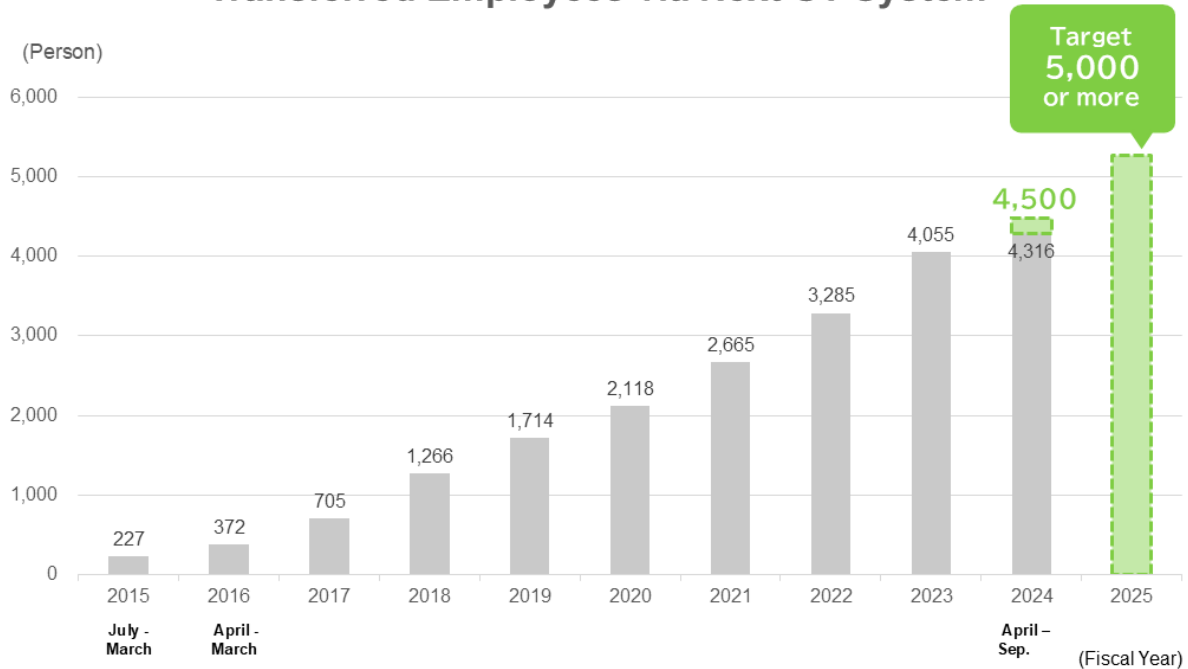
About Next UT



Next UT began operating in July 2015 as a transfer support system for UT’s dispatch employees to be sent to client companies. The support system was developed by combining the worker dispatch business and the employment agency business. Next UT is a means for client companies to have an opportunity to hire and secure new stable workers and for our dispatch employees it provides motivation to work by expanding their career path options that lead them to become a client company’s employee. Up to today, the UT Group has been able to transfer more than 4,300 dispatch employees who have accumulated experience at the worksites of client companies.

Next UT's cumulative results for the entire UT Group

Transferred Employees via Next UT System



[Industries that accepted UT's employees via Next UT:
automobiles, semiconductors, electrical/electronics, etc.]

Record-high of 42 employees was transferred to a major automaker in a single month in the automotive industry.

Against the backdrop of the declining working-age population in Japan, labor shortages have long been a social issue, especially in the manufacturing industry. The shortage of skilled workers in the automotive industry is also becoming more serious.

It was UT Aim Co., Ltd., a wholly owned subsidiary of UT Group engaged in the Manufacturing Business Segment, which transferred 42 employees to a major Japanese automaker as its employees through Next UT on September 1, 2024. This is the highest number of transfer to a client company in the automotive industry in a single month through Next UT.

There had so far been few cases in the automobile industry where dispatch employees were promoted to client companies' employees, and the major automaker which accepted our dispatch employees as employees at this time had not received many. Since the COVID-19 pandemic, it has been increasingly difficult for the automobile industry to recruit young people who will lead in its future, and securing of human resources from the medium- to long-term perspective, not as supply-demand adjustment depending on production fluctuations, has become particularly a challenge. In order to solve these issues, the automaker has developed a system to promote dispatch workers to employees, and 42 of UT's dispatch employees have been so promoted and transferred.

Future developments

The UT Group has aimed to realize a society in which all people who are willing to work are equally given opportunities for career formation, and are treated fairly. And we are committed to hiring and development of human resources who can play an active role in workplaces over the long term.

In response to the shortage of workers in the overall manufacturing industry in Japan, we will continue to promote Next UT as a solution for client companies to acquire human resources, and as one of the diverse career options for dispatch employees. Our targets for Next UT are to transfer at least cumulative 4,500 employees by FY3/2025 and 5,000 employees by FY3/2026.

End

1: Total number of employees transferred to a client company using Next UT as of September 10, 2024

Cumulative totals are for the July-March period for FY3/2016, and the April-March period for FY3/2017-FY3/2024, and the April-September period for FY3/2025. *Including a small number of cases in which employees are transferred as “workers under the temporary-to-permanent arrangement” (who have the opportunity to become a direct employee after working a certain amount of time as a temporary staff).

[About UT Group]

Since its founding in 1995, UT Group has consistently grown by focusing on the growth of its employees and the provision of reassurance in their lives.

UT Group dispatches workers to the manufacturing industry as its main business and provides services in a variety of fields, beyond the boundaries of regional areas, industries, job types, and working hours. In keeping with the Mission, “Create vigorous workplaces empowering workers,” UT Group is committed to creating “a future workstyle platform,” which will become a new component of social infrastructure, with the aim of realizing a sustainable society in which both workers and companies can grow.

Company Outline

Company name: UT Group Co., Ltd. (listed on the Prime Market of the Tokyo Stock Exchange)

Website: <https://www.ut-g.co.jp/>

Location: Denpa Bldg. 6F, 1-11-15 Higashi-Gotanda, Shinagawa-ku, Tokyo 141-0022

Representatives: Yoichi Wakayama, Chairman and Representative Director

Manabu Sotomura, President and Representative Director

Founded: April 2, 2007

Capital: 1,270 million yen (June 30, 2024)

Business: Dispatch and outsourcing of permanent employees in manufacturing, design and development, construction, and other sectors

Number of employees: 58,333 on a consolidated basis (June 30, 2024)

[For inquiries]

UT Group Co., Ltd.

Public Relations Section, Management Support Unit, General Affairs Division

Tel: +81-3-5447-1710 E-mail: prer@ut-g.co.jp