

March 25, 2025

Company name: UT Group Co., Ltd.
Representative: Manabu Sotomura
President and Representative Director
(Securities code: 2146, TSE Prime Market)
For inquiries: Takahito Yamada
Executive Officer and Division Manager
General Affairs Division
TEL: +81-3-5447-1710

Notice Regarding Organizational Change and New Business Execution Structure Effective April 1, 2025

UT Group Co., Ltd. has made organizational change and has renewed its business execution structure as follows effective April 1, 2025.

1. Organizational Change

(1) Purpose of Organizational Change

In order to respond to diversifying market needs, UT Group's organization will be restructured into four business divisions, further strengthening client contact points, and realizing independent management in each business. This transforms us into an organization that makes faster decisions and maximizes its value proposition. With regard to the head office function, we will build a structure to strengthen the function of providing services to job seekers as well as to our technical employees and client companies.

(2) Outline of Organizational Change

[Motor Vehicle/Energy Business Division]

The Motor Vehicle/Energy Business Division will provide just-in-time labor supply as a service to major clients and related companies in the automotive and automotive parts industry and battery-related industries. The division will also be in charge of UT SURI-EMU, which is engaged in the Nikkei (Japanese-origin foreign) worker business for the same industries.

[Semiconductors Strategic Business Division]

The Semiconductors Strategic Business Division will be organized to establish the structure for job development and career development and to improve unit prices of transactions with major clients and related companies in the semiconductor industry. The division will also be in charge of UT Toshiba, which has a similar business model.

[Agent Business Division]

To advance the Area Strategy and provide recruitment services with a high matching rate that is to be appreciated by job seekers, the Agent Business Division will be organized to expand the personnel placement business beyond the worker dispatch business.

[Next Career Strategy Division]

As a new business pillar, the Next Career Strategy Division will have Fujitsu Group and Hitachi Group as its main clients and implement business plans to contribute to growth by proposing solutions and improving profit margins.

[Service Infrastructure Division]

The Service Infrastructure Division will help improve UT Group's business activities by establishing a service provision platform for each business division. The division will also integrate the functions of all staff areas and promote good management.

2. New business execution structure

Company	Job title	Area of responsibility	Name
UT Group Co., Ltd.	Chairman and Representative Director		Yoichi Wakayama
	President and Representative Director		Manabu Sotomura
	Executive Officer	Motor Vehicle/Energy Business Division In charge of UT Aim and UT SURI-EMU	Nobuyuki Tsukui
	Executive Officer	Semiconductors Strategic Business Division In charge of UT Aim and UT Toshiba	Kentaro Yamagishi
	Executive Officer	Agent Business Division In charge of UT Agent	Tsutoshi Yamada (new)
	Executive Officer	Next Career Strategy Division	Satoshi Moriyasu
	Executive Officer	Next Career Strategy Division In charge of FUJITSU UT and UT FSAS CREA	Koji Morikawa
	Executive Officer	Next Career Strategy Division	Yuji Aizawa
	Executive Officer	Next Career Strategy Division	Kazuya Bito
	Executive Officer	Service Infrastructure Division	Takahito Yamada
	Executive Officer	Service Infrastructure Division	Masaharu Sawairi
	Executive Officer	Service Infrastructure Division	Kazutaka Shimomukai
	Specialized Executive Officer	Service Infrastructure Division	Tsuyoshi Segawa

[About UT Group]

Since its founding in 1995, UT Group has consistently grown by focusing on the growth of its employees and the provision of reassurance in their lives.

UT Group dispatches workers to the manufacturing industry as its main business and provides services in a variety of fields, beyond the boundaries of regional areas, industries, job types, and working hours. In keeping with the Mission, "Create vigorous workplaces empowering workers," UT Group is committed to creating "a future workstyle platform," which will become a new component of social infrastructure, with the aim of realizing a sustainable society in which both workers and companies can grow.

Company Outline

Company name: UT Group Co., Ltd. (listed on the Prime Market of the Tokyo Stock Exchange)

Website: <https://www.ut-g.co.jp/>

Location: Denpa Bldg. 6F, 1-11-15 Higashi-Gotanda, Shinagawa-ku, Tokyo 141-0022

Representatives: Yoichi Wakayama, Chairman and Representative Director
Manabu Sotomura, President and Representative Director

Founded: April 2, 2007

Capital: 1,390 million yen (December 31, 2024)

Business: Personnel dispatch, outsourcing and placement businesses in manufacturing, design and development, and other sectors

Number of employees: 61,672 on a consolidated basis (December 31, 2024)

[For inquiries]

UT Group Co., Ltd.

Public Relations Section, Management Support Unit, General Affairs Division

Tel: +81-3-5447-1710 E-mail: prer@ut-g.co.jp